

## CARDINAL GLASS INDUSTRIES, INC.

### SUPPLIER CODE OF CONDUCT

This Supplier Code of Conduct (“Supplier Code”) formalizes the certain key principles under which suppliers to Cardinal Glass Industries, Inc. and its affiliates (“Cardinal”) are required to operate. Cardinal requires all goods and service suppliers with whom Cardinal does business (“Suppliers”) to abide by this Supplier Code in all activities that relate to any goods and services provided to Cardinal. Suppliers are also responsible to monitor and ensure all lower tier providers (“Tier Suppliers”) in their supply chain relating to goods and services supplied to Cardinal comply with this Supplier Code.

**Forced Labor and Child Labor.** Suppliers must not use any form of slave labor, forced, bonded and indentured labor, illegal prison labor or illegal child labor, or physically abuse their workers, engage in human trafficking or sexual exploitation. Suppliers must use diligence to identify child labor and forced labour (as defined under the Fighting Against Forced Labour and Child Labour in Supply Chain Act adopted in Canada, as it may be amended) used in goods or services supplied to Cardinal and promptly inform Cardinal of actual or suspected use of such child labor or forced labor. Suppliers must cooperate and provide Cardinal information requested by Cardinal relating to the foregoing and take appropriate remedial action to eliminate child labor, forced labor and legal violations within their supply chain to Cardinal. Suppliers must agree to collaborate with Cardinal and support requests regarding supply chain visibility, origin mapping and assessments regarding forced labor and child labor risk.

**Global Compliance.** Suppliers must comply with applicable laws of the countries where they operate and must comply with the United States Foreign Corrupt Practices Act and other applicable country-specific bribery and money laundering laws.

**Environment.** Suppliers must abide by all applicable environmental laws. Cardinal encourages Suppliers to reduce the environmental impact of their operations. Supplier must provide and make available to Cardinal complete, consistent and accurate information requested by Cardinal relating to greenhouse gas emissions (scope 1, 2 and 3) and other matters relating to environmental impacts regarding the production and supply of goods and services to Cardinal. Such information may be required to be independent or third-party certified.

**Conflict Minerals.** Suppliers must not knowingly use material that contains conflict minerals that directly or indirectly finance or benefit armed groups as required by the Dodd–Frank Wall Street Reform and Consumer Protection Act (“Conflict Minerals”). Suppliers must take steps to diligence the entire supply chain with respect to the source and chain of custody of all potential Conflict Minerals and make continued efforts to ensure that Conflict Minerals are not used in products sold to Cardinal.

**Compliance With Applicable Laws.** Supplier must comply with all laws and regulations applicable to their business, as well as the standards of its industry, including those pertaining to the manufacture, pricing, sale, distribution, labeling, import, and export of goods. Without limiting this requirement, Supplier must not: (a) violate, misappropriate or infringe upon the intellectual property rights; (b) engage in any activities that would violate any applicable laws and regulations, including those relating to (1) bribery or illegal payments, (2) money laundering, (3) international trade, including exports and imports, (4) employment, (5) laws against unfair competition, (6) the environment, (7) health and safety, or (8) data privacy.

**Monitoring and Compliance.** Supplier must immediately report in writing noncompliance with this Supplier Code by it or its Tier Suppliers and agrees to use take reasonable action to promptly remediate and correct noncompliance. Supplier agrees to exercise reasonable diligence to confirm compliance by Supplier and its Tier Suppliers with this Supplier Code, provide to Cardinal written confirmation of compliance upon request, maintain supporting records and make such diligence information available to Cardinal. Cardinal will have the right, but no obligation, to audit facilities and operations to verify compliance with this Supplier Code and to take appropriate action, up to and including termination of the supply relationship, based on findings of violations of this Supplier Code.